

2019 Notice of Meeting

Re: 31st December 2019



THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt as to the action you should take, it is recommended that you seek your own advice immediately from your stockbroker, bank manager, solicitor, accountant, fund manager or other appropriate independent professional adviser authorised under the Financial Services and Markets Act 2000 if you are resident in the United Kingdom or, if not, from another appropriately authorised independent professional adviser.

If you sell or transfer or have sold or otherwise transferred all your ordinary shares in Premier Technical Services Group PLC ('Ordinary Shares'), you should send this document at once to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for onward transmission to the purchaser or transferee. If you sell or transfer or have sold or transferred only part of your holding of Ordinary Shares, you should retain this document and consult the bank, stockbroker or other agent through whom the sale or transfer was effected.

PREMIER TECHNICAL SERVICES GROUP PLC

(incorporated in England and Wales with registered number 06005074)

Notice of Annual General Meeting to be held on 17 June 2019

Notice of the 2019 Annual General Meeting of Premier Technical Services Group PLC (the 'Company') to be held at 2.00pm on 17 June 2019 at 13 Flemming Court, Whistler Drive, Castleford WF10 5HW is set out at the end of this document.

A hard copy form of proxy will not be posted with this mailing. Instead you may vote either online at www.signalshares.com or via CREST. To be valid, your vote should be completed and submitted so as to be received by the Company's Registrar, Link Asset Services, PXS, 34 Beckenham Road, Beckenham, Kent BR3 4TU, as soon as possible but, in any event, no later than 48 hours before the time appointed for the Annual General Meeting or adjourned meeting or, in the case of a poll taken more than 48 hours after it was demanded, not later than 24 hours before the time appointed for the taking of the poll at the meeting at which it is to be used. Voting online or via CREST will not prevent members from attending and voting in person should they wish to do so.

Letter from the Chairman

Premier Technical Services Group PLC

(incorporated in England and Wales with registered number 06005074)

Directors

John Foley (Chairman)

Paul Teasdale (Chief Executive Officer)
Roger Teasdale (Managing Director)
Mark Watford (Finance Director)
Alan Howarth (Non-Executive Director)
Michael Higgins (Non-Executive Director)

Registered Office

13 Flemming Court Whistler Drive Castleford WF10 5HW

26 March 2019

NOTICE OF ANNUAL GENERAL MEETING

Dear Shareholder,

On behalf of the directors of Premier Technical Services Group PLC (together the 'Directors'), it gives me great pleasure to invite you to attend the Annual General Meeting (or 'AGM') of Premier Technical Services Group PLC (the 'Company') which will be held at 13 Flemming Court, Whistler Drive, Castleford, WF10 5HW at 2.00pm on 17 June 2019.

The formal Notice of AGM is set out on pages 4 and 5 of this document detailing the resolutions that the shareholders are being asked to vote on. Explanatory notes relating to the business to be conducted at the AGM are set out below.

Business of the Meeting

Resolution 1 relates to the presentation of the financial statements for the financial year ended 31 December 2018 together with the directors' and auditor's reports thereon.

Resolution 2 relates to the re-appointment of the auditor and the authorisation of the Audit Committee to consider and approve their fees on behalf of the Board.

Resolution 3 relates to the approval of the final dividend recommended by the Directors of 0.9 pence per share for the year ended 31 December 2018. If approved, the recommended final dividend will be paid on 19 July 2019 to all shareholders whose names appear on the Register of Members on 28 June 2019.

Resolutions 4 and 5 relate to the re-appointment of Directors. Under the Company's Articles of Association one third of the Directors are required to retire each year by rotation. Biographies for the Directors can be found on pages 36 and 37 of the Annual Report and Accounts and at the Company's website at www.ptsq.co.uk. Each of resolutions 4 and 5 will be voted on separately.

Resolutions 6 to 8 relate to the share capital of the Company:

• Under section 549 of the Companies Act 2006 (the 'Act'), the Directors are prevented, subject to certain exceptions, from allotting shares in the Company or granting rights to subscribe for or to convert any security into shares without the authority of shareholders in general meeting. Resolution 6 seeks shareholder authority for the Company's directors, to allot shares or grant rights to subscribe for or convert any security into shares pursuant to section 551 of the Act. The resolution is in two parts. The first provides authority to allot up to an aggregate nominal amount of £410,623 representing approximately one-third of the nominal value of the Ordinary Shares in the capital of the Company in issue as at 25 March 2019, being the latest practicable date before publication of this document.

The second part of the resolution provides authority to allot up to a further aggregate nominal value of £410,623 but only for use in connection with a rights issue (as defined in the resolution).

- Resolution 7 would empower the Company's directors pursuant to section 570 of the Act to allot equity securities without first offering them to existing shareholders in proportion to their existing shareholdings. This power is limited to allotments for cash (a) up to an aggregate nominal amount of £123,187 (being approximately 10 per cent of the Ordinary Shares in issue as at 25 March 2019, being the latest practicable date before publication of this document) or (b) otherwise pursuant to the authority granted by paragraph (ii) of Resolution 6 in connection with a rights issue.
- Resolution 8 seeks authority for the Company, for the purposes of section 701 of the Act, to make market purchases of up to 12,318,694 Ordinary Shares which represents 10 per cent of the Ordinary Shares in issue as at 25 March 2019, being the latest practicable date before publication of this document, subject to the terms set out in the resolution. The Company has no current intention to exercise this authority.

The business of the meeting will be conducted on a show of hands. I would encourage shareholders to exercise their right to vote in the following ways:

- If you are not able to attend the AGM in person, you can vote online at www.signalshares.com.
- CREST members may use the CREST electronic proxy appointment service to submit their proxy appointment in respect of the AGM as detailed in the Notes to the Notice of the AGM on pages 6 and 7 of this document.
- Please note that such votes and appointments must be received by no later than 2.00pm on 15 June 2019.

Voting online or via CREST will not prevent shareholders from attending in person and voting at the meeting should they subsequently decide to do so.

An RNS announcement will be issued with the results of voting on the resolutions after the AGM.

Recommendation

The Directors believe that the resolutions set out in the Notice of AGM are in the best interests of the Company and its shareholders as a whole and unanimously recommend that shareholders vote in favour of all of the resolutions to be proposed at the AGM. The Directors intend to vote in favour of the resolutions to be proposed at the AGM in respect of the Ordinary Shares held by them which represents 35.9 per cent of the issued Ordinary Shares in the capital of the Company as at 25 March 2019 being the latest practicable date before publication of this Notice. If I am appointed as proxy I will, of course, vote in accordance with any instructions given to me. However if I am given discretion as to how to vote, I intend to vote in favour of each of the resolutions to be proposed at the AGM.

Hook forward to seeing you at the AGM.

Yours faithfully

John Foley

Chairman

Notice of Annual General Meeting

Premier Technical Services Group PLC

(incorporated in England and Wales with registered number 06005074)

NOTICE IS HEREBY GIVEN THAT the Annual General Meeting of Premier Technical Services Group PLC (the 'Company') will be held at 13 Flemming Court, Whistler Drive, Castleford, WF10 5HW at 2.00pm on 17 June 2019 to consider and, if thought appropriate, pass the following resolutions of which Resolutions 1 to 6 will be proposed as ordinary resolutions and Resolutions 7 and 8 will be proposed as special resolutions.

For each of the ordinary resolutions to be passed, a simple majority of votes cast on a show of hands must be in favour of the resolution or, on a poll, members representing a simple majority of the total voting rights of the members voting (in person or by proxy) must vote in favour of the resolution. For each of the special resolutions to be passed, not less than 75% of the votes cast on a show of hands must be in favour of the resolution, and, on a poll, members representing not less than 75% of the total voting rights of the members voting (in person or by proxy) must vote in favour of the resolution.

Ordinary Resolutions

- 1. To receive the Financial Statements for the year ended 31 December 2018 together with the directors' and auditor's reports thereon.
- 2. To re-appoint Pricewaterhouse Coopers LLP as auditor of the Company until the conclusion of the next Annual General Meeting and to authorise the Audit Committee to determine the remuneration of the auditor.
- 3. To declare a final dividend of 0.9 pence per Ordinary Share for the year ended 31 December 2018.
- 4. That Mr John Foley be re-appointed as a director of the Company.
- 5. That Mr Mark Watford be re-appointed as a director of the Company.
- 6. (i) That, in substitution for any previous authority, the directors of the Company be and are hereby generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 (the 'Act') to exercise all the powers of the Company to allot shares in the Company and to grant rights to subscribe for or to convert any security into shares in the Company up to a maximum aggregate nominal amount of £410,623 (being equivalent to approximately one-third of the nominal value of the Ordinary Shares in issue as at 25 March 2019 being the latest practicable date prior to the publication of this document) provided that this authority will expire at the close of the Company's Annual General Meeting held in 2020 save that the Company may before such expiry make an offer or agreement which would or might require shares to be allotted or rights to subscribe for or to convert securities into shares to be granted in pursuance of such an offer or agreement as if the authority conferred hereby had not expired,

and further,

(ii) that the directors of the Company be and are hereby generally and unconditionally authorised pursuant to section 551 of Act to exercise all the powers of the Company to allot equity securities (within the meaning of section 560 of the Act) in connection with a rights issue up to an aggregate nominal amount of £410,6236 (being equivalent to approximately one-third of the nominal value of the Ordinary Shares in issue as at 25 March 2019 being the latest practicable date prior to the publication of this document) provided that this authority will expire at the close of the Company's Annual General Meeting held in 2020 save that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the directors of the Company may allot equity securities in pursuance of such an offer or agreement as if the authority conferred hereby had not expired.

For the purposes of the authority in paragraph (ii) above, "rights issue" means an offer to:

- $(a) \ \ holders \ of \ Ordinary \ Shares \ in \ proportion \ (as \ nearly \ as \ may \ be \ practicable) \ to \ their \ existing \ holdings; and$
- (b) people who are holders of other equity securities if this is required by the rights of those securities or, if the directors consider it necessary, as permitted by the rights of those securities,

to subscribe for further securities by means of the issue of a renounceable letter (or other negotiable document) which may be traded for a period before payment for the securities is due, but subject in both cases to such exclusions or other arrangements as the directors may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates or legal, regulatory or practical problems in, or under the laws of any territory.

Special Resolutions

- 7. That, subject to the passing of Resolution 6 above and in substitution for any existing such power, the directors of the Company be and are hereby empowered pursuant to section 570 of the Act to allot equity securities (within the meaning of section 560 of the Act) for cash pursuant to the authority conferred by Resolution 6 as if section 561(1) of the Act did not apply to any such allotment, provided that this power shall be limited to:
 - (i) the allotment of equity securities up to an aggregate nominal amount of £123,187 (being approximately ten per cent of the issued share capital of the Company as at 25 March 2019 being the latest practicable date prior to the publication of this document); and
 - (ii) the allotment of equity securities pursuant to the authority given by paragraph (ii) of Resolution 6,
 - and such power shall expire on the conclusion of the Annual General Meeting of the Company in 2020 save that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the directors may allot equity securities in pursuance of such an offer or agreement as if the power conferred hereby had not expired.
- 8. That the Company be and is hereby generally and unconditionally authorised for the purpose of section 701 of the Act to make market purchases (as defined in section 693(4) of the Act) of Ordinary Shares, provided that:
 - (i) the maximum number of Ordinary Shares that may be purchased is 12,318,694 (being approximately ten per cent of the issued share capital of the Company as at 25 March 2019 being the latest practicable date prior to the publication of this document);
 - (ii) the minimum price that may be paid for an Ordinary Share shall be not less than the nominal value of such share;
 - (iii) the maximum price to be paid for each Ordinary Share shall be the higher of (a) an amount equal to five per cent above the average of the middle market quotation for the Company's Ordinary Shares as derived from the London Stock Exchange's Daily Official List for the five business days' prior to the purchase being made and (b) the higher of the price of the last independent trade and the highest current independent bid on the London Stock Exchange at the time the purchase is carried out;
 - (iv) this authority shall expire at the conclusion of the Annual General Meeting of the Company in 2020, unless such authority is previously renewed, varied or revoked by the Company in a general meeting; and
 - (v) the Company may enter into a contract to purchase its Ordinary Shares under this authority prior to its expiry, which contract will or may be executed wholly or partly after such expiry, and may purchase its Ordinary Shares in pursuance of any such contract.

By Order of the Board

Adam Coates

Company Secretary

26 March 2019

Registered Office:

13 Flemming Court Whistler Drive Castleford WF10 5HW

Notes to the Notice of Annual General Meeting

- 1. A member entitled to attend and vote at the Meeting is also entitled to appoint a proxy or proxies to attend, speak and vote instead of him. A member may appoint more than one proxy in relation to the Meeting, provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member. To appoint more than one proxy please contact the Company's registrar at Link Asset Services on 0871 664 0300. Calls cost 12p per minute plus your phone company's access charge. Calls outside the United Kingdom will be charged at the applicable international rate. The lines are open between 09:00 17:30, Monday to Friday excluding public holidays in England and Wales.
- 2. A proxy need not be a member of the Company but must attend the Meeting to represent you. Appointment of a proxy will not preclude a member from attending and voting in person at the Meeting.
- 3. In the absence of instructions, the person appointed proxy may vote or abstain from voting as he/she thinks fit on the specified resolutions and, unless otherwise instructed, may also vote or abstain from voting on any other matter (including amendments to the resolutions) which may properly come before the Meeting.
- 4. To be effective, the appointment of a proxy, or the amendment to the instructions given to a previously appointed proxy, must be received together with any power of attorney or other authority under which the proxy is appointed (or a notarially certified copy of such power or authority) by the Company's registrar to Link Asset Services, PXS,34 Beckenham Road, Beckenham, Kent BR3 4TU by no later than 48 hours prior to the time for holding the Meeting.

You can vote either:

- by logging on to www.signalshares.com and following the instructions; or
- in the case of CREST members, by utilizing the CREST electronic proxy appointment service in accordance with the procedures set out below.

If you need help with voting online, or require a paper proxy form, please contact the Company's registrar, Link Asset Services, on 0871 664 0391 if calling from the UK, or \pm 44 (0) 371 664 0391 if calling from outside of the UK, or by email at enquiries@linkgroup.co.uk.

- 5. In the case of joint holders of a share the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders. For this purpose seniority is determined by the order in which the names of the holders stand in the register of members in respect of the joint holding.
- 6. A corporation which is a member can appoint one or more corporate representatives who may exercise, on its behalf, all its powers as a member provided that no more than one corporate representative exercises powers over the same share.
- 7. To be entitled to attend and vote at the Meeting (and for the purpose of the determination by the Company of the votes they may cast), shareholders must be registered in the Register of Members at close of business on 15 June 2019 (or, in the event of adjournment, 48 hours before the time of the adjourned meeting). Changes to the Register after the relevant deadline shall be disregarded in determining rights to attend and vote. Persons who are not shareholders in the Company will not be admitted to the Meeting unless prior arrangements are made with the Company.
- 8. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so by using the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
- 9. In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message ("CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & Ireland Limited's specifications, and must contain the information required for such instruction, as described in the CREST Manual (available via www.euroclear.com/CREST). The message, regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the issuer's agent (CREST ID No. RA10) by 2pm on 15 June 2019. For this purpose, the time of receipt will be taken to be the time (as determined by the time stamp applied to the message by the CREST Application Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated through other means.
- 10. CREST members and, where applicable, their CREST sponsors, or voting service providers should note that Euroclear UK & Ireland Limited does not make available special procedures in CREST for any particular message. Normal system timings and limitations will, therefore, apply in relation to the input of CREST proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member, or sponsored member, or has appointed a voting service provider, to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting system providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

- 11. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
- 12 A vote withheld is not a vote in law which means that the vote will not be counted in the calculation of votes for or against the resolution. If no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the Meeting.
- 13. As at 25 March 2019, (being the latest practicable date prior to the printing of this Notice) the Company's issued share capital consisted of 123,186,942 Ordinary Shares carrying one vote each. Therefore, the total voting rights in the Company as at 25 March 2019 are 123,186,942.
- 14. This Notice, together with the information about the total number of shares in the Company in respect of which members are entitled to exercise voting rights at the Meeting as at 25 March 2019, being the latest practicable date prior to the printing of this Notice will be available at the Company's website, www.ptsg.co.uk.
- 15. Any electronic address provided in this Notice or in any related documents may not be used to communicate with the Company for any purpose other than those expressly stated.