



**PTSG**

PREMIER TECHNICAL  
SERVICES GROUP LTD

*Niche Specialist Service Provider*

# Modern Slavery Statement



## Modern Slavery Statement for 2025

Premier Technical Services Group Ltd [PTSG] and its constituent companies are aware of the contents and requirements of Part 6, section 54 of the Modern Slavery Act 2015 requiring organisations such as us to develop a slavery and human trafficking statement each year.

We have developed and will maintain our specific modern slavery risk assessment which details areas of possible risk and relevant control measures for our business and supply chain. This is reassessed annually is used as a benchmark for the measurement of the effectiveness of this statement. It also includes the consideration that the countries we purchase products from, although the vast majority of our products are purchased from the UK only.

The purpose of this statement is to illustrate our commitment to prevent modern slavery in our organisation, with keen focus on our supply chain. To achieve this, we assess our supply chain prior to approval and on an ongoing basis, and increase our transparency by ensuring our clients, employees and investors know what steps PTSG is taking to tackle modern slavery.

This statement was approved by the Board of PTSG on the 6<sup>th</sup> of January 2025.

The steps PTSG took throughout 2024 ensures that slavery & human trafficking is not taking place within any of our operational activities. We ensure training is provided to new members of staff, and ensure approved suppliers & subcontractors are aware of their duties regarding modern slavery, complying with any customer requests for information regarding modern slavery statements.

PTSG are already undertaking procedures and have specific policies in place to ensure that modern slavery is not occurring in our organisation structure and supply chains as far as is reasonably practicable, our policies include, but are not restricted to the following:

- Corporate Social Responsibility Policy
- Code of Conduct Policy for Employees & Subcontractors/Suppliers
- Equality and Diversity Policy
- Ethical Sourcing Policy
- Industrial Relations Policy
- Responsible Sourcing Policy
- Whistleblowing Policy

### Recruitment Process

PTSG will ensure all relevant permissions are obtained prior to engaging any staff member, including those on temporary, casual, or part-time contracts

- We will ensure that the Immigration, Asylum and Nationality Act 2006 is adhered to including the engagement of migrant workers by obtaining the relevant permissions prior to work commencing

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- We will ensure that fair and transparent recruitment procedures are adhered to at all times allowing for and the prevention of illegal working.
- The sector(s) PTSG operates in are not seasonal.
- Copies of all documents verified will be retained for at least 2 years after the individual has left our employment.

### Responsible Sourcing

PTSG will ensure as far as is reasonably practicable that our suppliers, have controls and processes in place to uphold the ten principles outlined in the UN Global Compact, specifically:

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights
- Principle 2: make sure that they are not complicit in human rights abuses.
- Principle 4: the elimination of all forms of forced and compulsory labour.
- Principle 5: the effective abolition of child labour
- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

The approved supplier database will be monitored and reviewed annually by desktop audit; this modern slavery statement will be reviewed annually & made available to all employees, clients, stakeholders and public via the company website and discussed at the time of employee's induction.



[Signed for and on behalf of the group]

H Ralphson

Senior Group Director – Health & Safety