

Worksafe Policy Statement

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Premier Technical Services Group PLC (the company) and its constituent companies recognise its duty of care and acknowledge its responsibility under the Health and Safety at Work Act. The company undertakes to maintain a safe working environment for both employees and sub-contractors working on all sites by means of our Worksafe Policy

Before any work shall commence a suitable and sufficient risk assessment shall be carried out inline with company policies. Control measures will be implemented including a method statement and COSHH assessments, both risk assessment and method statement will be issued, read and understood by all attending engineers before any works shall commence.

Suitable training and supervision will be provided to ensure all company staff are competent in the works they are undertaking. The company does not expect any employee or sub- contractor to undertake any duties unless they are competent and have been briefed on all relevant information specific to the task. The company statement of intent outlines the assurance of suitably trained staff and the demands of the activities which shall not exceed the capabilities of staff.

Employees shall be made aware of the Confidential Incident Reporting and Analysis System [CIRAS] whilst working on railway infrastructures. The contact number is 0800 4101101

No employee, or anyone working on behalf of the company, is expected to carry out any task where the risk to themselves or any other person is considered unacceptable.

Under the Worksafe Policy each member of staff has the right to refuse to carry out work if they feel it is not safe to do so.

Refusal to work on the grounds of Health and Safety is free from disciplinary action and will not affect in anyway their future prospects within the company.

All refusals to work will be responded to promptly and the employee raising the Worksafe procedure will be informed of decisions throughout the process.

Procedure

Any situation leading to an individual or individuals refusing to work for health and/or safety reasons must be reported immediately. In the first instance they must report the issue to the site contact, and then to their Operations Supervisor. Should the Operations Supervisor be unavailable, the employee must report the issue to their Divisional Director and/or the Group Director for Health and Safety.

Reasons for ceasing work must be given.

The person in charge must then discuss with the employee, and make an assessment of the situation and decide on a suitable course of action.

A revised risk assessment and method statement will be issued with additional control measures in place to allow work to be restarted.

If an agreement cannot be made no work will commence and the issue must be reported to the Group Managing Director for further action.

All situations where the Worksafe Policy has been raised will be reported to the Group Managing Director and Group CEO.



[Signed for and on behalf of the group]

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Group Director – Health & Safety